IT Reorganization Information Meeting
Guiding Principles

• Agile & efficient.
• Elimination of silos within IT.
• Highly skilled expertise.
• Improved IT Portfolio Management System.
• Better VP oversight.
• Foster Christ-like attributes & professionalism.
Stewardships

Executive
- Strategies Approval
- Prioritizations
- Investments
- Policy

IT Management
- IT Strategies
- Budgets
- Hiring
- Contracting
- Portfolio Management
- Standards

Technical
- Business Analysis
- Software Development
- Software Architecture
- Project Management
- System Support
- System Maintenance
- Infrastructure Mgmt.

Architects
Help bridge the gap between management and engineers
Note: Under this model, it is expected that the technical staff will be self-driven, self-motivated, and highly productive employees.
Portfolio Stewardship

<table>
<thead>
<tr>
<th>Roles</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice President</td>
<td>As the portfolio owner, the VP defines the priorities and where IT should put its resources.</td>
</tr>
<tr>
<td>Coordinator</td>
<td>The coordinator helps the end users to define technology needs, helps the VP manage the portfolio, and is the users liaison to IT for testing and new technology implementation.</td>
</tr>
<tr>
<td>Solution Architect</td>
<td>The solution architect is the technical expert who ensures sound technical solutions are provided for an area and that all solutions fit into the enterprise architecture, and help ensure the resources within a Portfolio is being used in an efficient manner.</td>
</tr>
<tr>
<td>Managing Director (Portfolio Assignment)</td>
<td>The portfolio manager ensures that the portfolio management process is working and manages the resources associated with his assigned portfolio to the satisfaction of the VP area and helps meet the goals of the University.</td>
</tr>
</tbody>
</table>
ACADEMICS PORTFOLIO

Technology Engineers
- Gary Abbott
- Dan Gordon
- Brad Marshall
- Trevor Wilkerson

Project Managers
- Orren Squires
- Mark Ewart
- Scott Bailey
- Photo Unavailable

Business Analysts
- Sam Brubaker
- Photo Unavailable
- Photo Unavailable
- OPEN

Software Engineers
- Photo Unavailable
- OPEN
- OPEN
- OPEN

Kent Barrus
Managing Director

Steve Hancock
Solution Architect
# STUDENT SERVICES PORTFOLIO

<table>
<thead>
<tr>
<th>Technology Engineers</th>
<th>Project Manager / Business Analyst</th>
<th>Software Engineers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doug Conway</td>
<td>Tom Fleming</td>
<td>Ryan Andreasen</td>
</tr>
<tr>
<td>Managing Director</td>
<td>Photo Unavailable</td>
<td>Photo Unavailable</td>
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<tr>
<td>John Mackenzie</td>
<td>OPEN</td>
<td>OPEN</td>
</tr>
<tr>
<td>Solution Architect</td>
<td>Randy Goodman</td>
<td>Gordon Young</td>
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<tr>
<td></td>
<td>OPEN</td>
<td>Photo Unavailable</td>
</tr>
</tbody>
</table>
UNIVERSITY RESOURCES
PORTFOLIO

Technology Engineers
- Jason Zimmer
- Photo Unavailable
- OPEN
- John Martinez
- Photo Unavailable
- OPEN

Project Manager
- Joseph West

Business Analyst
- Kort Black

Software Engineers
- Kurt Miller
- Photo Unavailable
- OPEN
- Derek Fullmer

Karl Stone
Managing Director

Roger Adams
Solution Architect
I.T. COORDINATORS

DEAN ALLEN
ACADEMIC PORTFOLIO

DEBBIE PECK
STUDENT SERVICES PORTFOLIO

ROGER JACKSON
UNIVERSITY RESOURCES / ADVANCEMENT PORTFOLIO
QUESTIONS?